



## **TORCH MENTORSHIP PROGRAM**

AIANY Emerging New York Architects & AIANY College of Fellows

### **PROTEGE APPLICATION *for One-to-One Mentorship***

**Application Deadline: June 1, 2020 @ 11:59 PM**

The TORCH One-to-One Mentorship Program is designed to empower Architects, both Fellows and emerging professionals, by fostering symbiotic relationships which share professional knowledge, culture and leadership strategies from one generation to another. Through discussions and mentoring, TORCH offers a network for better engagement across the professional community. The program is the ideal opportunity for Fellows to pass the TORCH. This training and leadership program requires active participation. Emerging Professionals interested in participating in the One-to-One Mentorship ideally have proven leadership and a willingness to learn.

#### **Program Overview**

Each selected **TORCH** protege will be paired with a local AIA Fellow acting as their mentor for one year. The One-to-One Mentorship Program is supplemental to the Panel discussions in which FAIA mentors will be invited to share anecdotes from their careers that have helped them become experienced architects. The 2020 curriculum will feature discussion under the following headings:

- Career Paths
- Career Advancement
- Communicating Architecture
- Community Engagement & Social Responsibility
- Business of Architecture

Throughout the program, the mentors and their proteges are expected to meet in a one-to-one setting of their choosing to discuss specific professional goals while further developing and strengthening their relationship. The program benefits include an opportunity to be mentored by FAIA members. Participants will develop communication and leadership skills, advance professional skills, expand professional and personal networks. Mentoring should occur quarterly over a year and will entail, but not be limited to, the sharing of personal experiences, detailed guidance, portfolio and resume reviews, and discussions on personal career advancement.

- Schedule and Submissions material on the following page -

### **Schedule**

Applicants are expected to attend and participate in all program events. Please be aware of all future dates before applying.

**March 16**- Panel #1 (Career Paths)

**May 12** - Panel #2 (Career Advancement)

**June 01** - Applications Due

**July** - Speed Mentoring and Orientation(*Date TBD*)

**August** -Notification of mentor-mentee pairings (*Date TBD*)

**September 08**- Panel #3 (Communicating Architecture)\*

**October TBD** - Panel #4 (Community Engagement & Social Responsibility)

**November 11** - Panel #5 (Business of Architecture)\*

*\*Throughout the program we suggest a minimum of four meetings over the course of one year after the initial mentor-protege pairing, the asterisk represents suggested months to arrange meetings. The remainder may happen through the spring of the following year.*

### **Eligibility**

Applicants are expected to be AIA members and have experience working in the architecture profession for a minimum of 3 years. If accepted AIA membership is required.

### **Submission Material:**

- Cover Page: Name, Email Address, AIA Member Number
- Resume
- Please answer each of the following prompts in **250 words or less** and attach to your cover page and resume:
  - If selected, what do you hope to gain from the TORCH Mentorship Program?
  - Identify your long-term career expectations and goals? Is there a past or present experience that informed these expectations?
  - As a professional, how have you demonstrated leadership?

**Submission Details:** Please combine the submission material in a single PDF (max 10mb)and email to the TORCH Executive Committee at [mentorship@aiany.org](mailto:mentorship@aiany.org) by **11:59 PM on Monday, June 1, 2020.**

Files should be named accordingly: TORCHApplication2020-LastNameFirstName

### **Selection of Proteges:**

Applications will be reviewed by the TORCH Executive Committee, comprised of representatives from the ENYA committee and the College of Fellows. Applicants accepted for the one-to-one program will be notified of the acceptance via email.

For more information on the TORCH Mentorship Program or questions, please email us: [mentorship@aiany.org](mailto:mentorship@aiany.org)